

Clarke 5-Year Sustainability Goals | 2009 - 2014

	2014 Goal	2014 Performance	Status
Carbon	Reduce carbon footprint by 25% against 2008 baseline	25% reduction	Achieved
Energy	Acquire 20% of energy from renewable resources	40% of energy consumption was offset by green power contracts and 0.1% from on-site solar	Achieved
Waste	Reduce waste stream by 50% against 2010 baseline	64% waste reduction, 81% recycle/repurpose rate, 97% diverted from landfill	Achieved
Products & Services	Generate 25% of revenue from products ranked as NextGen on the Clarke Eco-Tier™ Index	18% of revenue came from products and services classified as NextGen	In progress
	Incorporate a cradle-to-cradle design philosophy in all product/service development efforts	Work is under way to develop a product design and development protocol that aligns with cradle-to-cradle principles	In progress
Facilities	Attain LEED certification at all new facilities	Clarke Campus was designed to LEED guidelines; scheduled to apply for certification in 2016	In progress
Community	Donate or volunteer 2,080 employee hours to assist the communities in which we work	3,499 hours donated in 2014 (valued at \$99,210)	Achieved