

2018

SUSTAINABILITY

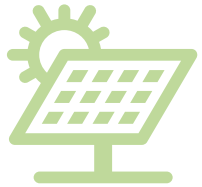
PERFORMANCE HIGHLIGHTS

>> Since 2008, we've tracked the sustainability of Clarke's business across four main areas: Environment, Offerings, People, and Community. Ten years later, here's a snapshot of our impact and performance.

ENVIRONMENT



We are a **90%** carbon neutral business. And in ten years, we have reduced our emissions by almost **30%**.



Nearly **20%** of our total electricity comes from solar energy installations at our own facilities.



Only **1.3%** of all our waste goes to a landfill. We recycle more than **71%**, and the remaining balance is sent to waste-to-energy facilities to create green power.

OFFERINGS

27%

27% of our revenue comes from NextGen products and services that use naturally-derived ingredients, renewable energy sources, and the best available science and technology to create.

PEOPLE

92%

Employee retention is well over **92%**. People want to work, and stay, at Clarke.



COMMUNITY

Clarke employees donated **3,916 hours** of volunteer time back to the communities where we live and work last year alone.

More than **\$461,000** has been donated to environmentally-minded nonprofits through our One for Tomorrow grant program.

ONE FOR TOMORROW™



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Key performance indicators are based on company performance in 2018.

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